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Saying no to discrimination and harassment on campus

New policy meant to express University's commitment to work environment free of discrimination

By Michael Robb

General Faculties Council has approved Discrimination and Harassment Policy and Procedures.

At its regular meeting, 4 November, members voted overwhelmingly to pass the new policy.

The new policy and procedures are meant to express the University of Alberta's commitment to a work, study and living environment free of discrimination and harassment, and to ensure the University meets its legal obligations under Canadian law and its ethical responsibilities as an institution of higher learning.

"It's about time the University had a written policy," said Anita Moore (Non-

Academic Staff Association). "This has been far too long in coming. This guarantees that everybody on campus has the right to work in a safe and secure environment."

"This guarantees that everybody on campus has the right to work in a safe and secure environment."

Anita Moore

Vice-President (Academic) Doug Owram assured GFC members that the new policy would not threaten academic

freedom. "People naturally want to ensure that policies like these will not be a threat to the free exchange of ideas, including controversial ideas." Added Dean of Arts Pat Clements, the new policy will actually buttress and support academic freedom.

The policy reads:

• It is the policy of the University of Alberta that acts of discrimination or harassment committed by any members of, visitor to, or group within the University community are strictly prohibited and will not be tolerated.

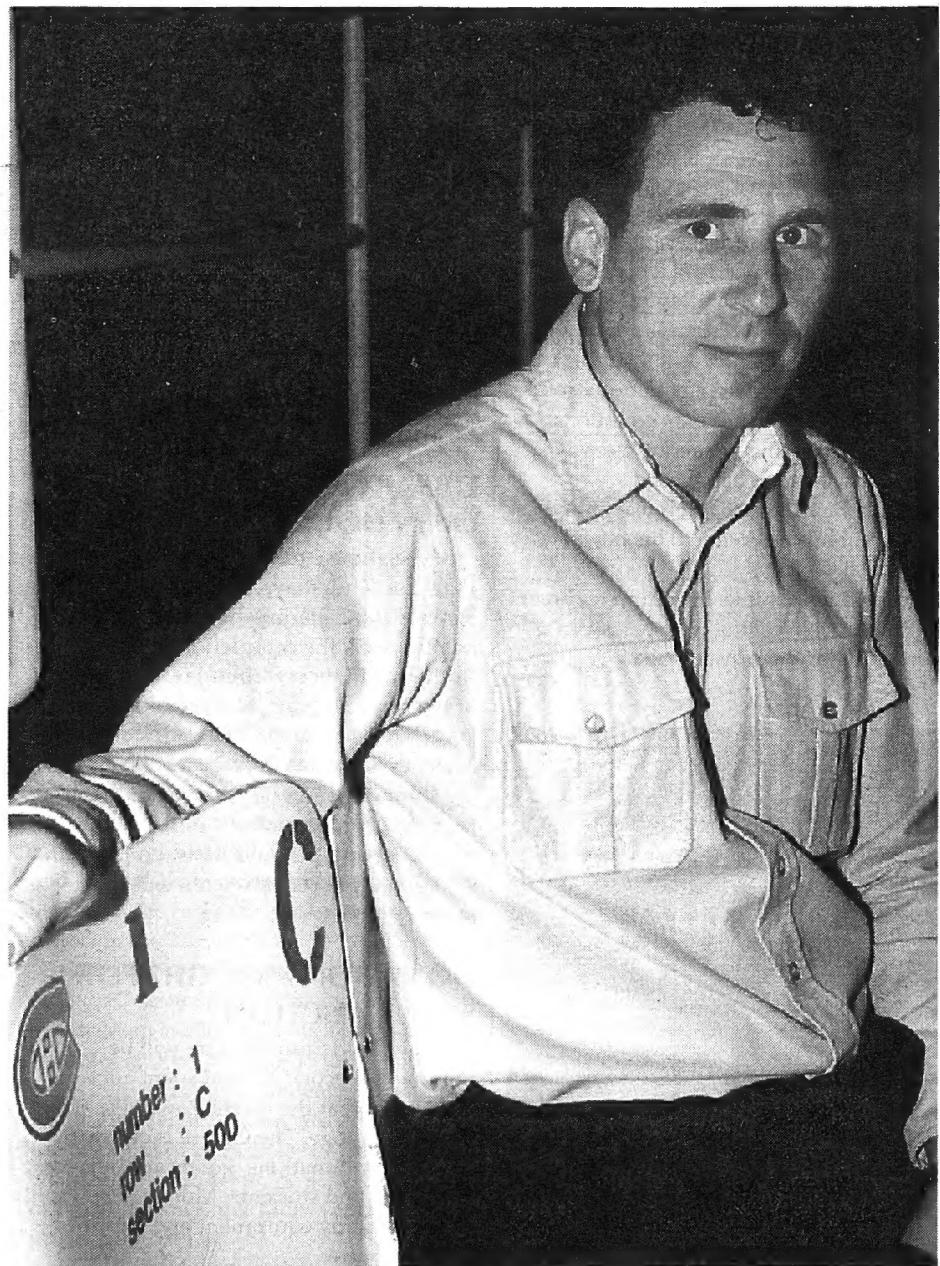
• Retaliation or reprisals against a person making a complaint or against

Continued on page 11

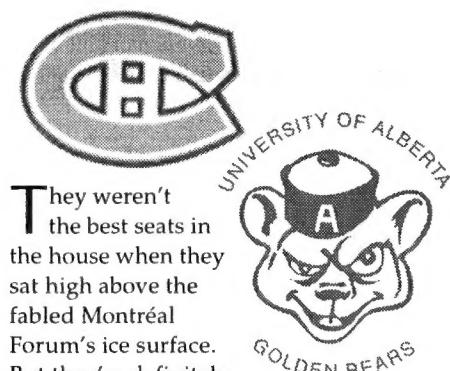
The best seats in the house...

A piece of The Forum in the home of the Bears

By Michael Robb



Athletics manager Dean Hengel shows off The Forum seats that will now reside in the home of the Golden Bears.



They weren't the best seats in the house when they sat high above the fabled Montréal Forum's ice surface. But they're definitely the best seats in the house in the home of the Alberta Golden Bears, just above the Bear's bench, encased in their own specially constructed plexiglass mini sky-box.

The two white seats were purchased by the Athletics Department this summer from The Forum for \$300.

But not just anyone can sit in them. Every home game, two lucky paying ticket holders' names are drawn from a hat, and the two lucky hockey fans are escorted to their "Forum" seats. But the service doesn't stop there. In the first period, they're brought a Boston Pizza menu and whatever they order promptly arrives during the second period.

What a life! Hot pizza, Bears hockey and comfortable Forum seats!

Alas, The Forum is being torn down. So, everything was auctioned off. The Habs' loss is the Bears' gain.

At the end of the season, all those who had the privilege of sitting in the seats during the season will attend the last home game. Two of those names will be drawn from a hat. They'll win two free Air Canada tickets to Montréal and two free tickets to a Habs game in the new Molson Centre.

Athletics business manager Dean Hengel says the seats really add to the ambience of the game, may possibly draw more people to the games and help give their sponsors some exposure. It's really a win-win situation. And says Hengel, they're definitely the best seats in the house. ■

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The name Mathias Silveira is music to the ears of the University fund-raisers

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Electrical Engineering student Kevin Robbie wins a big one

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A U of A historian has published an important new work on the baby boom

A poet recognized 8

 University Professor of Modern Languages and Comparative Studies ED Blodgett awarded Governor-General's Award for poetry

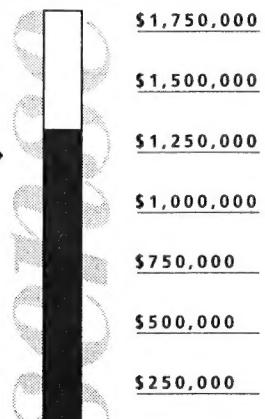
UNIVERSITY OF ALBERTA CAMPAIGN

GOAL

\$1,800,000

Faculty and staff contributions

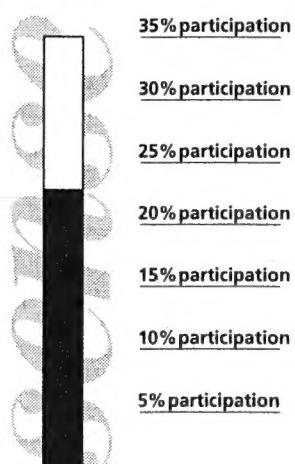
\$1,408,424
raised as of 12 November 1996



GOAL 35%

Faculty and staff participation

24% participation
as of 12 November 1996



UNIVERSITY OF ALBERTA
...it makes sense.

Electrical engineering student takes top North American award for his thin film work

Dozens of Ivy League schools also in competition

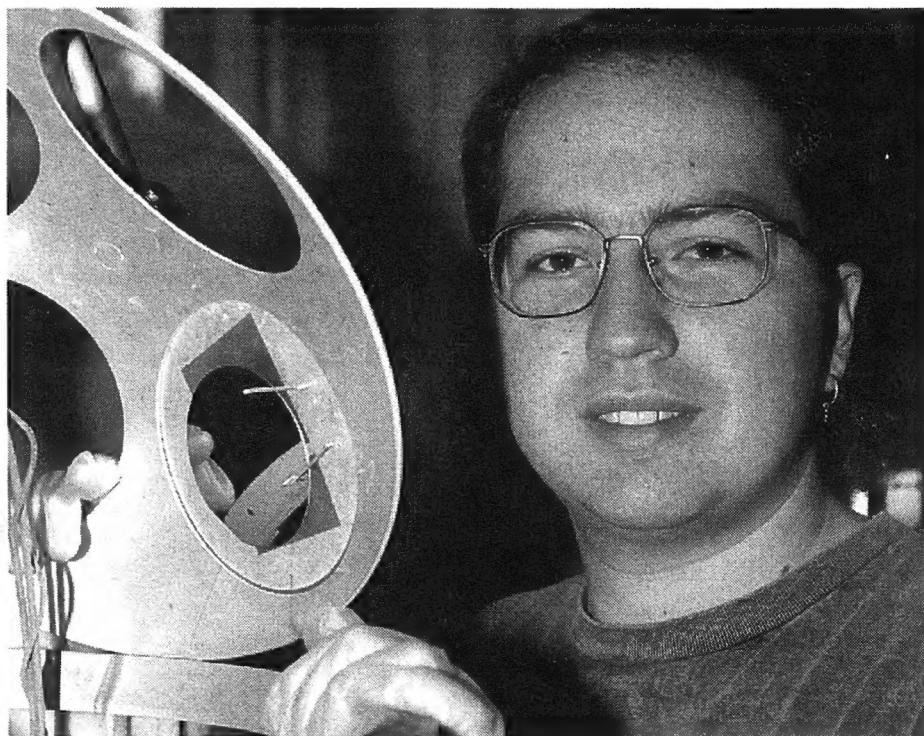
By Michael Robb

The American Vacuum Society's highest award for graduate students was awarded recently to a University of Alberta electrical engineering student, Kevin Robbie.

Robbie received the Russell and Sigurd Varian Fellowship, presented annually to a student doing work in the broad field of vacuum science. The society includes members working in the fields of microelectronics, materials and surface physics and chemistry.

"I was particularly proud because the award has only been presented to American students in the past," says Robbie's advisor, Electrical Engineering professor Michael Brett. "It was great to see Alberta win on the world stage."

Robbie earned his Bachelor of Science degree in engineering physics from the U of A, and is currently working on his PhD. He is an honorary Izaak Walton Killam Memorial Doctoral Scholar. Much of his work is being conducted at the Alberta Microelectronics Centre. His specific work is related to the application of thin films.



Electrical Engineering PhD student Kevin Robbie

Student canvasser drums up \$120,000 in one night

Student violinist committed to the job

By David Holehouse

The name Mathias Silveira is music to the ears of university fund-raisers. The student violinist and part-time phone canvasser raised \$120,000 in a four-hour shift one night in October.

He was working with a list of donors who have a track record of generous giving. But still....

FOLIO

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Public Affairs produces *Folio* on a regular basis for employees and volunteers at the University of Alberta.

Folio's mandate is to serve as a credible news source for internal audiences by communicating accurate and timely information about issues, programs, people and events.

DEADLINES:

Notice of coming events: 9 am three weeks in advance of event. Display and classified advertisements: 3 pm one week prior to publication date.

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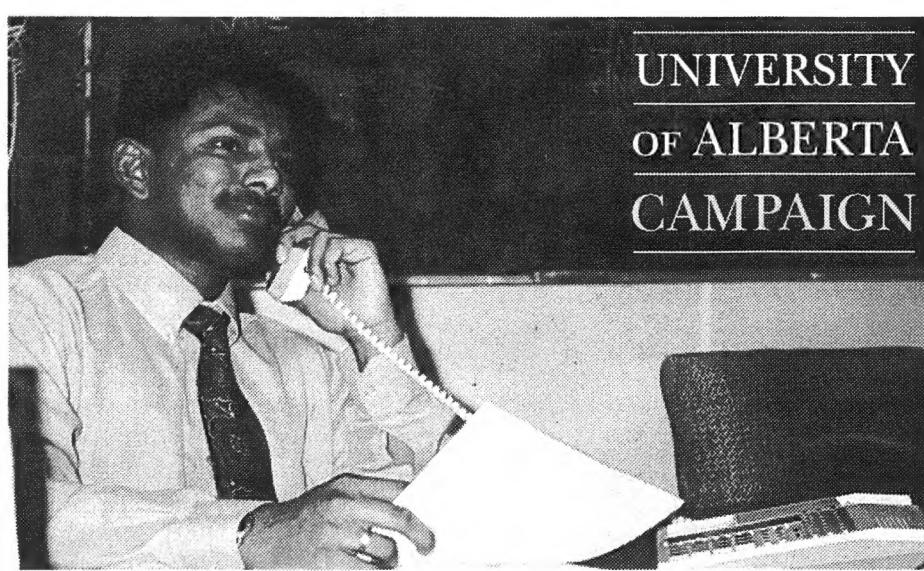
Display advertisements: Camera-ready artwork is required to size, complete with halftones if necessary. Call 465-3307 or 492-0444 for sizes, rates and other particulars.

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University
of
Alberta



Super fundraiser Mathias Silveira



CURRENTS

MCCALLA PROFESSORSHIPS: SMALL FACULTIES

Applications are invited from continuing faculty from the Faculties of Extension, Law, Nursing, Pharmacy, Physical Education and Recreation, Rehabilitation Medicine, Faculté Saint-Jean, School of Native Studies or interdisciplinary research units.

These prestigious awards provide full-time teaching relief for the period September to April to enable recipients to pursue a research project in Edmonton.

Application information is available from Deans' Offices.

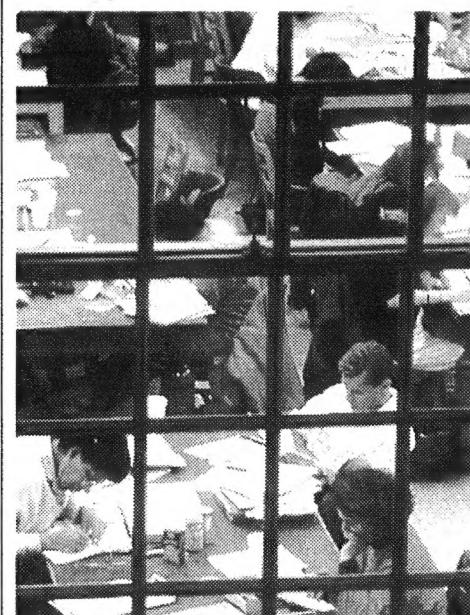
Applications must be received by the Associate Vice-President (Academic) by 2 December 1996.

VISITING SCHOLAR ON A SHASTRI FELLOWSHIP

An "India-Focus" event will take place on campus, Thursday, 28 November, in Humanities Centre 4-29, at 2:30 pm. Sushama Mehr-Ashraf, an associate professor and assistant director of the Department of Adult Continuing Education and Extension, University of Delhi, will give an address.

Dr Mehr-Ashraf will talk on the Democratic Development of Education in India: Historiographic, Ethnic, and Gender Imperatives within the Technological-Telecommunicational Context. The talk is sponsored by the U of A Shastri Committee and the University Libraries.

Dr Mehr-Ashraf is currently a Shastri Institute Visiting Scholar at the University of Alberta. She will be on campus for about three months.



LIBRARY HAVING OPEN HOUSE

Open house festivities will begin at 11:00 am, Thursday, 21 November, in the Rutherford Galleria. The event is being held to mark the completion of the Rutherford Library Complex, the opening of the Music Library and the official launch of the Humanities and Social Sciences Electronic Databases.

Come and join us for tours of the new facilities, demonstrations of the electronic databases and displays between 11:45 and 2:00 pm. Light refreshments will be served.

DONATIONS SOUGHT FOR SILENT AUCTION

The Child Study Centre will be holding its second annual silent auction, 7 December, at the North Power Plant in the back lounge. The Centre is currently looking for donations, goods and services, from staff and students. Money raised will be used to buy equipment and supplies for the Centre.

Partnerships, not isolation, the way to build our future

University pivotal in economy of future, Martha Piper tells forest industry

By David Holehouse

Education is a strategic resource in the economy of the future, Martha Piper, Vice-President (Research and External Affairs) told government and forest industry leaders, 4 November.

Addressing a conference sponsored by the Alberta Forest Products Association and designed to generate an economic development strategy for the industry and the communities in which it operates, Dr Piper said: "Knowledge is the essential product, which is why the university and industries are aggressively entering into partnerships that have never existed before, partnerships that will secure our future."

Companies excelling in the new "Smart Cities" of North America say proximity to universities is key to their success, and Dr Piper told the audience that the University of Alberta is committed to work with industry to provide the workforce and technologies necessary for the new economy in Edmonton and Alberta.

The University is already providing research leadership in sustainable forest management, seed and tree improvement, and processing and environmental technologies, Dr Piper said. Industry internships and the Industry Liaison Office have been strengthened, and advisory committees provide industry input to university curricula. The university has identified areas of expertise in pulp and paper technologies, ecosystem management and biodiversity, biotechnology and forest genetics.

"If there are others, we need to hear about them from you", Dr Piper said. "In the future, the University of Alberta will continue to develop and advance knowledge, and actively work with industry to transfer that knowledge. We will help develop a knowledge-based workforce and an industry that competes globally. Alberta will be leading the way, showing new ways to do old business."



Martha Piper

A University of Alberta historian has recently published an important new work on baby-boomers, *Born at the Right Time: A History of the Baby Boom Generation*. No other historical work has explored the baby boom generation as Doug Owram has—with such detail, insight and balance.

Born at the Right Time is the first scholarly work exploring the first 25 years of this generation. Told with objectivity and humour, Dr Owram succeeds in unravelling the myth and history surrounding the life of this most affluent generation from its beginning at war's end to the end of the 1960s.

A generation like no other, the baby-boomers were a unique and powerful force. From the moment the baby boom was born, it wielded immense influence and authority over society. With their identity linked strongly to their generation, baby-boomers played a pivotal role in shaping Canadian history, both culturally and politically, in a way that preceding and succeeding generations would never accomplish.

According to Dr Owram, the baby-boomers' power and sense of self can be attributed to four factors: its size, its prosperous conditions, its association with the glamorous sixties—free love, drug experimentation, protest marches, and good old rock 'n roll—and its ability to create controversy from the moment that Dr Spock advised parents on the importance of treating this generation gently.

It was the first generation to have modern conveniences such as indoor bathrooms and hot water, and was also greatly influenced by the automobile and the television. In fact, with the immediacy of television came instant awareness of trends and fads which, in turn, became a powerful force for the baby boom's sense of identity. "In thousands of homes across the nation, children watched more or less the same shows and developed the same heroes," he explains. "In a way that radio never could, television gave a generation a common perspective on the world and their place in it."

Virtual universities going to compete successfully against traditional universities; courses being developed in matter of months, not years

Futurist outlines his view of how higher education is going to be transformed

By Michael Robb

We're doing God's work. Give us the money. And leave us alone.

That's what universities have been saying for years, but those days are behind us, says Michael Dolence, a futurist and author of a number of provocative books on the future of postsecondary education in the 21st century.

The author of *Transforming Higher Education: A Vision for Learning in the 21st Century* told an audience at the Timms Centre, 31 October, that traditional universities are facing incredible challenges from "the virtual university". They are going to beat the heck out of us because of the barriers we place on ourselves, he said, pointing out that it sometimes takes years to approve new courses.

Traditional universities' ability to re-

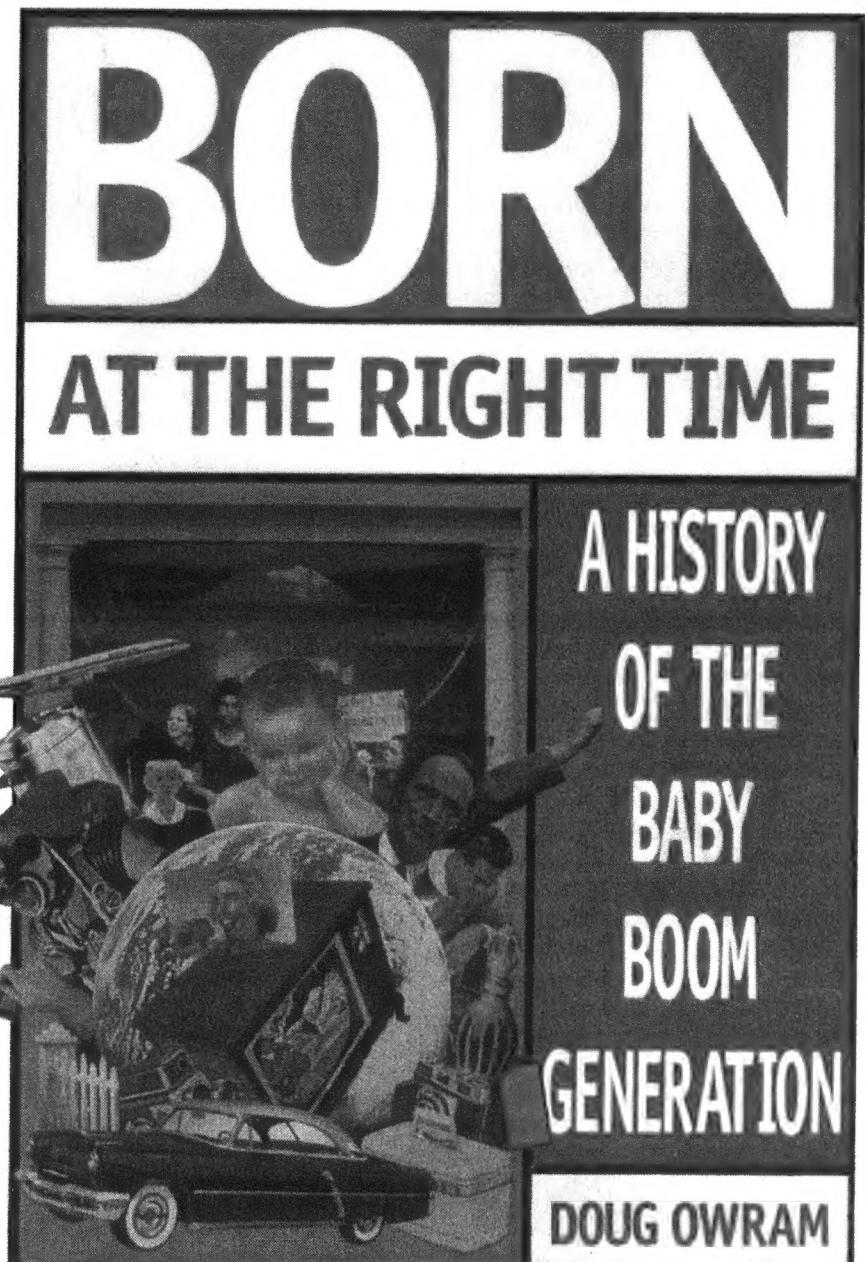
spond to the needs of a transforming economy and society is severely constrained by limited resources, the inflexibility and high costs of traditional educational practices and by outdated institutional and public policies, he contended.

Meanwhile, virtual universities— institutions offering some or all of their programs digitally—are developing new courses in a matter of months and getting faculty to do it for them, he said, pointing out that there are now more than 10,000 courses offered on the Internet and virtual universities in the United States, Hong Kong, Switzerland, Germany, Spain and Mexico. "These universities are about to galvanize the globalization of learning." Furthermore, more and more students are

Historian publishes landmark work on the baby boom generation

Doug Owram says they've had a profound impact on Canadian society

By Folio staff



A new book from historian Doug Owram recently hit the stands

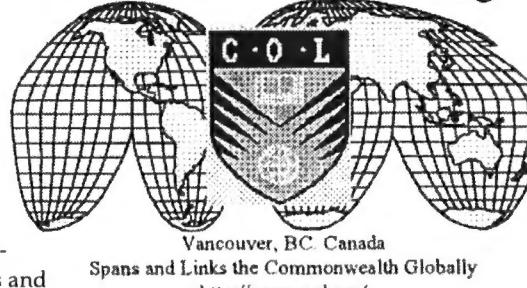
As the baby boom arrived in classrooms, an educational revolution took place. From changing curricula to scrambling for classroom space to struggling to fill ever-increasing teaching positions, the message of uniqueness was once again reinforced. Says Dr Owram, "This reinforced every other experience of the young baby-boomers. Child experts like Spock had said it from the day they were born. The child-centred families said it. The toy makers said it, and the child-dominated suburbs made it explicit. The sheer numbers of children confirmed it.

This society is designed for you."

Moreover, says Dr Owram, the most striking feature about the story of the baby boom is that their great historical moment came before most of them reached the age of 21. Economics, politics, education and family life would have been considerably different without the baby boom.

The book is published by the University of Toronto Press. The Vice-President (Academic) is the author of *Promise of Eden* (1980), *The Government Generation* (1986) and *A History of the Canadian Economy* (1991). ■

Commonwealth of Learning



demanding a choice in the ways they learn.

Work and learning will fuse in the information age, and workers will spend 20 to 40 percent of their time learning just to maintain their competitive position, he said. Virtual universities will provide

those workers with high-quality, outcomes-based learning products. The commercialization of higher education will be wonderful and frightening, he said.

Dolence outlined three types of virtual universities currently offering educational programs: category 1, an institution employing a core faculty offering more than one digitally delivered program (for example, Athabasca University); category 2, an institution employing a core faculty designed solely around the delivery of digital programs; and, category 3, an institution with no core faculty designed to provide and manage digitally delivered programs.

Dolence's visit was co-sponsored by Academic Technologies for Learning and Grant McEwan Community College. ■

The Killams: the most prestigious graduate awards administered by the University of Alberta

"My purpose in establishing the Killam Trusts is to help in the building of Canada's future by encouraging advanced study. Thereby I hope in some measure to increase the scientific and scholastic attainments of Canadians, to develop and expand the work of Canadian universities, and to promote sympathetic understanding between Canadians and the peoples of other countries. It is my desire that those selected to receive Scholarships shall be likely to contribute to the advancement of learning or to win distinction in a profession and it is my hope that insofar as possible Scholarships will be granted for work either leading or subsequent to a doctorate or for work of similar standing. However, a Killam scholar should not be a one-sided person and each scholar's special distinction of intellect should be founded upon sound character and good manners...."

From the last Will and Testament of the late Dorothy Killam, 1965

Honorary Izaak Walton Killam Memorial Doctoral Scholars

Jason Cooke	Chemistry	J Takats
Rebecca J Luce-Kapler	Secondary Education	JE Oster
Susan M McMahon	History and Classics	J Martin
Janet L Menard	Psychology	D Treit
Raylene A Reimer	Agricultural, Food and Nutritional Science	MI McBurney
Kevin J Robbie	Electrical and Computer Engineering	M Brett
Grace A Schlosser	Educational Psychology	C Yewchuk

1996 Izaak Walton Killam Memorial Doctoral Scholars

David F Collins	Neuroscience	A Prochazka
Roumiana G Deltcheva	Modern Languages and Comparative Studies	E Mozejko
Robert G Driver	Civil and Environmental Engineering	GL Kulak and KJL Kennedy
Cidalia M Duarte	Anthropology	O Beattie
Rosemary Y Foster	Educational Policy Studies	W Maynes
Andreas Junghanns	Computing Science	T Marsland and J Schaeffer
Richard H Karsten	Mathematical Sciences	G Swaters
Janice E King	Biological Sciences	DJ Gifford
David Medler	Psychology	MRW Dawson
David S Sept	Physics	JA Tuszyński
Denise L Spitzer	Anthropology	PJ Brink
Frank M Wilhelm	Biological Sciences	DW Schindler

1996 Izaak Walton Killam Memorial Postdoctoral Fellows

Mercedes Dujunco	Music
Bradley C Lackey	Mathematical Sciences
Roberta L Millard	Earth and Atmospheric Sciences
D Mark Simpson	English

Honorary Izaak Walton Killam Memorial Postdoctoral Fellows

Abdulhakem Elezzabi	Physics
Susan E Perry	Anthropology

1996 Izaak Walton Killam Annual Professors

Tapan Basu	Agricultural, Food and Nutritional Science
Tee Guidotti	Public Health Sciences
Dianne K Kieren	Human Ecology
J William Lown	Chemistry
Juliet S McMaster	English
Peter K Robertson	Civil and Environmental Engineering
Gordon Swaters	Mathematical Sciences
Alan BR Thomson	Medicine

The cost of words...

By Chris Levan

It takes thirty seconds for Jake to say hello. Since he can't speak and has very little control over his limbs, he types out his greeting, letter by painstaking letter on his new electronic display board.

HYCHRIS ...

This system is infinitely faster and more accurate than the alphabet card he used previously. No more pointing to a string of inert symbols on a piece of bristol board. God bless silicon chips. Jake's gaze never strays from the keypad. The single-index-finger-pecking approach is about all he can muster, and I can feel his once formidable verbal energy painfully tunnelling and compressing itself into those one-at-a-time letters.

HOWAREYOU?

Visitors also keep their eyes fixed on the flashing panel, eye contact lost on both sides. You don't want to miss any stray vowels as they flash on and off the screen. Can you feel the constant temptation to guess what he's saying and blurt out an answer before he's completed the phrase—show off your clever, agile vocabulary in the face of his ploddingly silent one? But he's not finished talking, and such interruptions are impolite and cruel.

ISITCOLDTODAY?

I can't pronounce, let alone spell, the medical term that reduced Jake the orator to Jake the mute. But it has an affinity to Parkinson's disease, and it has rendered his mind captive to an unresponsive body. In fact, there is no reduction of the essential Jake, no lack of intelligence or humour, but the words come so slowly.

I'LLNEVERFORGETHOWMUCHI
ENJOYEDOURTRIPOVERSEAS.

As you can see, there are no spaces between his words, so you have to read carefully. Each syllable carries a freight of meaning, since there's no room for flowery illusions or poetic diversions. If only I had the patience to weigh the words I exchange with others in a similar fashion.

WHATISHAPPENINGAT

THECOLLEGE?

Opening my mouth to reply to his questions, I can taste that my pronouncements are cheap and glib. Having repeated

similar sentiments a hundred times, idle throw-away gestures to a half listening audience, I cast about for some deeper more potent expression. None comes. Alas, truth is rubbed smooth and lifeless if we pass over it too often and too quickly. While my ideas are drained of value through repetition, Jake's rise in worth because they are so stark and few.

WHENIWENTTOCOLLEGEWE
DIDN'TTALKABOUTEINSTEINOR
CAPERNICUSORGALILEO.

We're on to philosophy and theology, and as I wait for his ideas to climb over the high wall that his illness has erected between mind and mouth, I am reminded of a different culture. Modern words fall from our lips almost without us knowing it, to be trashed or recycled. It's no big deal. But there was a time before the printing press and the computer age when we were essentially an oral species. In that age, words were precious. Exchanged with great thought and pledged in solemn promise, they did not leave your mouth easily. Insights were not the toys of a cynical or bored information elite, but the anchors and lights for meaning and purpose. Words cost something—certainly your loyalty, perhaps your means of support, maybe even your life.

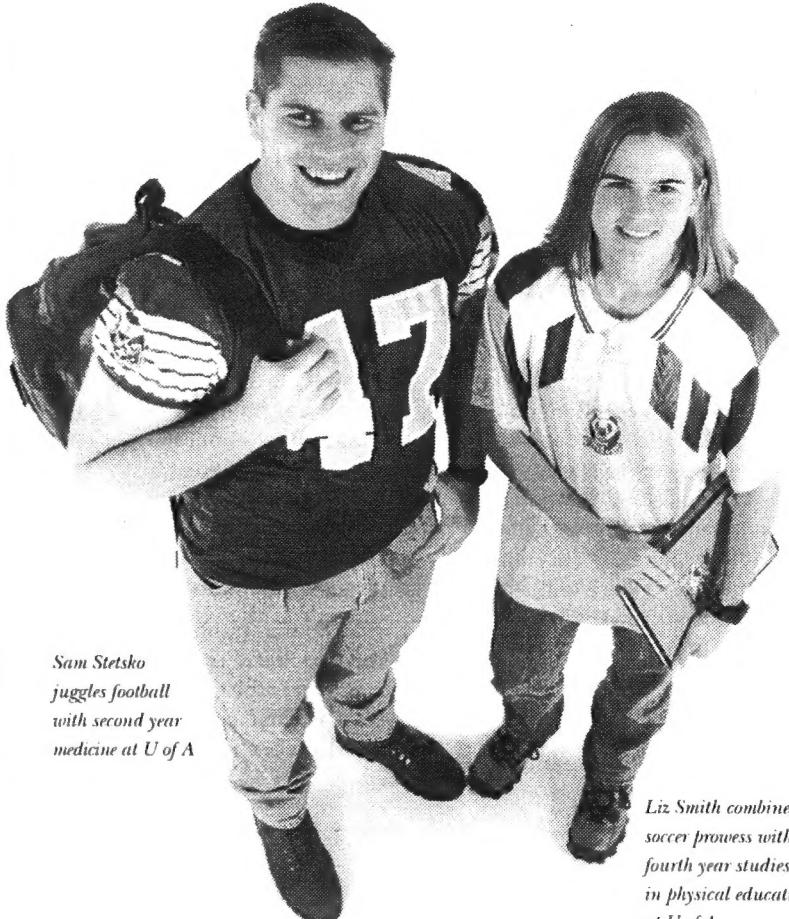
COMEAGAINSOON.

The visit is over, since Jake can't converse in this manner for long stretches. Is there a way to honour his efforts? In an age when high speed printers are limited only by the dilemma of the paper burning because it's moving down the paragraphs so quickly, and when e-mail can transfer gigabytes of verbiage in an instant, how about halowing the cost of our words and re-establishing their value? It's not just a matter of speed or profusion. Our words are cheap because we don't live them out one letter at a time. What if we took time to re-learn how to walk or talk? A little judicious silence and a lot of heart felt conviction will raise the market value of our words—something close to Jake's.

I'LLALWAYSBEHEREREADYFOR
AGOODEBATE!

WHEN IT COMES TO ACADEMIC ALL-CANADIANS

We're #1



Sam Stetsko
juggles football
with second year
medicine at U of A

Liz Smith combines
soccer prowess with
fourth year studies
in physical education
at U of A

Liz Smith and Sam Stetsko are on our Academic All-Canadian team. Liz and Sam are outstanding athletes and students—two of the reasons why we have more Academic All-Canadians than any other university in Canada.

First class honours!

First class athletes!



University of Alberta

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SU on the hustings?

Students give their approval for possible candidacy in Edmonton-Riverview

By Michael Robb

Students at the University of Alberta have backed the Students' Union's campaign to put postsecondary education issues front and centre in the next provincial election. Sixty percent of students voting in a recent plebiscite approved the possible candidacy of SU President Garrett Poston in the Edmonton-Riverview constituency.

"This does not guarantee that I will be a candidate in the upcoming provincial election, but it does give the SU the mandate to proceed with this initiative as a possible course of action," Poston said last week. "We want to raise the overall awareness of education and youth-related issues, especially at a time when these important issues may otherwise be overlooked."

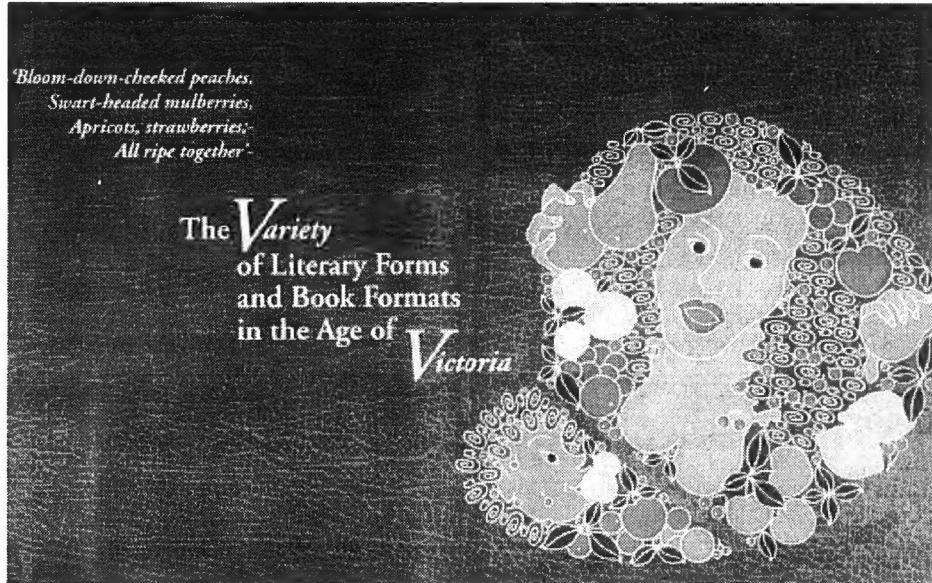
The move is part of a province-wide initiative; students at the University of Calgary have given the go-ahead to their president to run in the election and students at the University of Lethbridge will be asked later this month to do the same. Here on campus, the move was opposed by some campus-based political parties; people feared the vote would be split unnecessarily. And at the most recent Senate meeting, some Senators raised concerns that the one-issue candidate would not be very effective and would not be taken as seriously as the other multi-issue campaigners.

The SU plans to focus its attention on the creation of an election plan, including policy development, raising money and the possible formation of a new political party. ■

British 19th Century literature on display; Victorians love books

At Bruce Peel Special Collections Library until 10 January

By Folio staff



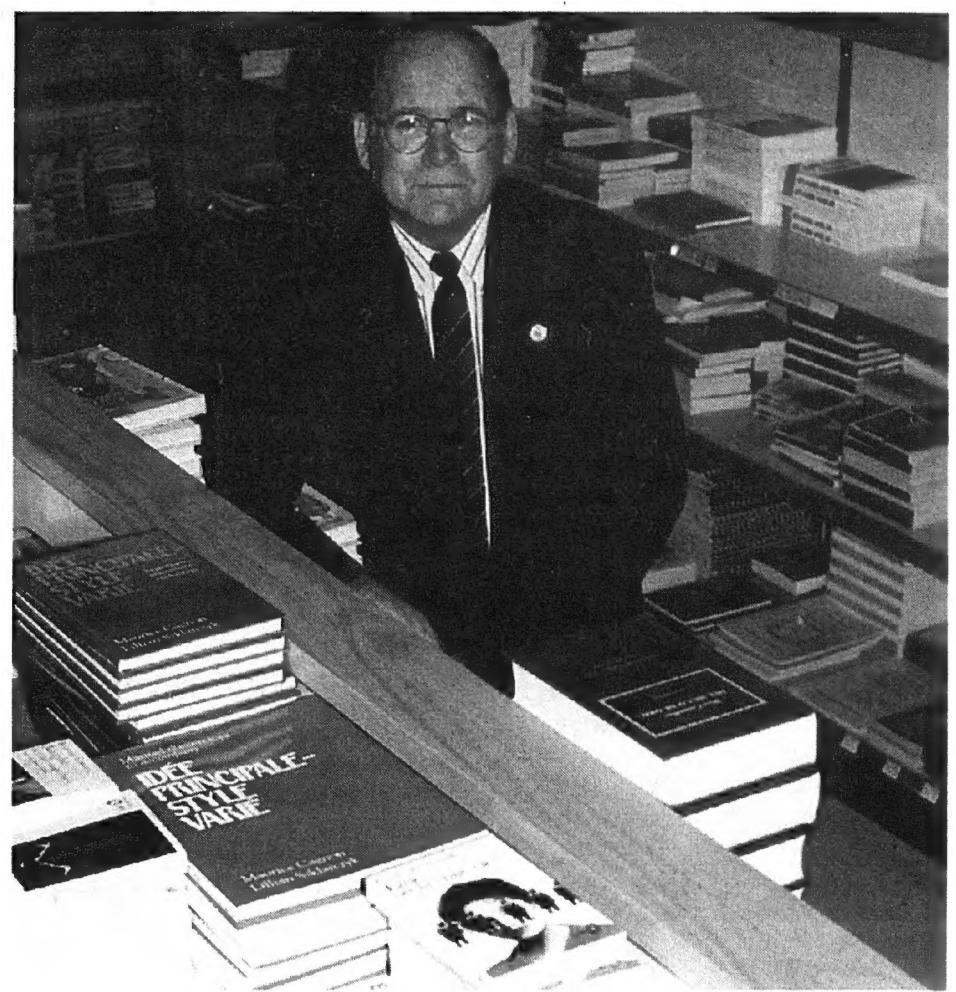
A exhibition highlighting Special Collection's major holdings in British 19th Century literature and art books will be on display at the Bruce Peel Special Collections Library until 10 January.

The *Variety of Literary Forms and Book Formats in the Age of Victoria* exhibit features novels published in serial parts by Dickens, Thackeray and others, books meant for reading on railways, "yellowbacks" boys' adventure tales,

spectacular chromolithographed illustrated volumes, a fold-out view of all the buildings on both sides of the Thames River, nonsense poems and joke books, and many pretty bindings.

Says Special Collections Librarian John Charles, "The Victorians loved books of all sorts and demanded a wide range of them in many different styles."

A catalogue of the exhibit is available. ■



BOOKSTORE OF THE YEAR

The University of Alberta Bookstore was recently chosen by the Postsecondary Publishers' Group of the Canadian Publishers' Council as the 1996 Western Canadian College Stores Association Bookstore of the Year. The award is given for excellence in promotion of text sales through the implementation of in-store campaigns.

Acknowledging the effort and dedication of all the employees, the Postsecondary Publishers' Groups noted in particular the efforts of Bill Quick and Wayne Anderson, who are always highly receptive to sell-through initiatives which mutually benefit students, the bookstore and publishers. Bookstore manager Jim Malone, pictured, says the Bookstore really earned the award based on a team effort. All the employees are responsible for the award, he said.

Pandas soccer squad captures silver at National championships

Canada West Conference champions had a good year

By Folio staff

The University of Alberta Pandas soccer team took home the silver medal last weekend after losing 1-0 in overtime to the University of Ottawa Gee Gees at the 1996 CIAU women's soccer championship. The U of A team also received the Bob Pugh Fair Play Award.

It was an outstanding season for the team. The Pandas captured the Canada West Conference championship when they defeated the University of Calgary 3-1, extending the team's record to 6-1-4 for the season and 9-1-4 overall.

The Pandas last appeared in the CIAU Nationals in 1994/95 as host. They captured the bronze medal that year by de-

feating the University of Guelph 1-0 in their final game. In the team's history, the Pandas have won one CIAU national title: in 1989/90 the team beat McGill University 3-1 for the national championship.

This year, the Pandas placed three athletes on the CWUAA all-star sheet. Fourth-year defender Liz Smith, fifth-year defender Cindy Annala, fourth-year striker Heather Murray were named first-team CWUAA all-stars, while fifth-year midfielder Helen Harries was named an honorable mention all-star.

In other news, the Pandas field hockey team captured the bronze medal, 3 November in Victoria, BC, by defeating York University. ■

It's calendar contest time again!

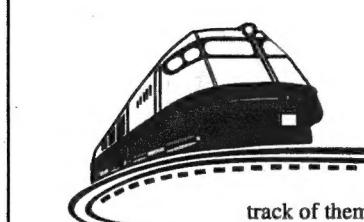
**Send us
your
"best shot"**



whether on film, canvas or computer – color or black & white

Winning contestants will receive a \$100 gift certificate from one of Edmonton's finest restaurants and their entries will be printed on the 1997 Quality Color on Campus wall calendar.

Send your entry to 4-28 Mechanical Engineering Building or phone 492-9491 for more information. Submission deadline: November 22, 1996.



Are You On The Right Track With Your RRSPs?

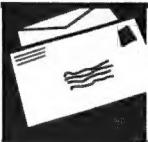
Having many small RRSPs may not be the right strategy for your future. It can be difficult to keep track of them and they do not work in harmony to achieve your long-term goals. If you are a member of the Academic Staff Association you can consolidate your RRSPs in the Group No-Fee Self-Directed RRSP offered to you by ScotiaMcLeod. Here your assets will be professionally managed as a portfolio to achieve better performance while making it easier to take advantage of new investment opportunities.

Talk to us today and look forward to getting on the right track to your future retirement.

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LETTERS

Opinions at odds with those in authority must be heard, Dr Solomon says

Dear Editor:

I suspect Professor Wallace may mistake me for Leon Craig's co-author; in places she seems to link our discrete comments, interviews, and paraphrases. Each quote has to be discriminated from the comments of the interviewer, and the remarks of others, lest arguments end up reformulated or misattributed.

While my interviewer's editor missed the word "some" from my comments on "clones", I can't imagine anyone's fearing that I believe every teacher in every English course clones every student every term. *The Gateway* quoted me accurately: I believe careful students can still experience a "wonderful education in Arts".

I prefer the efficiency of wide debate on issues to the discussions in a closed office Dr Wallace requests. Under-employed female graduates, for example, deserve to learn in public why a sensitive position was awarded without advertisement; unemployed males need to learn why two Calgary professors' statistics demonstrate it will be 100 percent harder

for them to get university jobs. These are public not personal issues.

My theory-target also was the proliferation of theory courses in zero-sum curricular schedules: enough theory-hours,

Last week former Chancellor Sandy Mactaggart publicly reminded us "we should cherish, support and defend" Dr Craig's right to voice "opinions that may be at odds with those in authority over [him]", citing the ideal of Disraeli: a university "of light, of liberty and of learning."

and the teaching graduate may have insufficient primary material to pass on to students. I queried proportion and content, not teachers. I supported scrutiny, not of any person's work, but of our com-

mittee system. I recall one Arts committee thinking of vetting each professor's booklist and materials. The use of power is my point, not an individual, nor was it Professor Wallace's "love" for committee work.

I wish my remarks had not hurt. For years I sent my best students to some of Professor Wallace's courses. I never mentioned her "love [of] teaching". And no one should doubt the sincerity of those who, while loving the University, criticize it.

Last week former Chancellor Sandy Mactaggart publicly reminded us "we should cherish, support and defend" Dr Craig's right to voice "opinions that may be at odds with those in authority over [him]", citing the ideal of Disraeli: a university "of light, of liberty and of learning"—*Alberta Report*, 4 November, pp3-4. It was a brilliant defense of free inquiry, meriting reprinting. It should preface and modulate all further discussions.

*Bob Solomon
Retired professor, English*

Do you recognize disparagement? reader asks

Dear Editor:

In the 18 October issue of *Folio*, you published a lengthy letter under the heading "We decline to be silent, or silenced." It was a response by four professors to *Alberta Report*'s criticism of the Faculty of Arts, and particularly to an essay published there by Political Science professor Leon Craig. Your correspondents had not been named by *Alberta Report* or by Professor Craig, but perceived themselves as

identifiable targets (and victims) of the comments and essay.

Given that perception, I am not surprised that their letter was both defensive and accusatory. The critics, of whom Professor Craig alone was singled out, were said to have made attacks that were "arrogant and unfounded accusations, bald falsehoods and scurrilous slurs". Dr Craig, the letter states, "has been well known for many years on campus for his inflexible, often histrionic opposition to a

pluralist university". The quotations characterize the tone of the letter.

What surprises and disappoints me is *Folio*'s decision to publish it. The box at the bottom of the Letters page states "*Folio* will not print submissions which, in its view, disparage the character and credentials of individuals or groups." I think you do not recognize disparagement when you see it.

*William Graham
Professor Emeritus of Chemistry*

Readers deserve an explanation, says Classics professor

Dear Editor:

I think readers deserve an explanation for *Folio*'s publishing of recent letters. The Vice-President (Academic) normally receives matters this serious. This is not simple disagreement in public.

I have no doubt the writers have bones to pick. We all do, at times. But they do not argue so much as reformulate some of Dr Craig's words, and do seem to some readers to be all but charging that Dr Craig lied, instigated, destroyed his contractual right to collegial status, etc. If the four act, teach, or counsel others to act as they profess, they might already be violating his rights.

As someone who has long known Dr Craig as a bright scholar and excellent

teacher, I admire his restraint under provocation. Like the farmer carrying a carrot and a 2x4, who said the vegetable was the mule's reward for good conduct, while the 2x4 was merely intended "to get his attention," the writers have succeeded in getting Dr Craig's colleagues to prick up our ears.

Now is the time to put aside the wood and reach for the carrot, that, to lower tensions and voices, withdraw charges one can't believe are provable at a disciplinary hearing and, with *Folio*'s help, invite free debate on the real issues bothering Dr Craig, the writers, and others in the Faculty of Arts.

Folio should begin the healing process

by printing an apology to Dr Craig. This will restore confidence in the publication and its mission.

*Rosemary Nielsen
Professor of Classics*

A window to Japan

An exhibition of print works by Japanese contemporary artists at the McMullen Gallery, Walter C Mackenzie Health Sciences Centre, will open 5 December and run until 29 December.

A series of demonstrations and displays celebrating Japanese culture will take place. On 18 November, a demonstration of Japanese flower arranging will take place; on 27 November, a demonstration of origami, sculptural paper folding, will take place; and, beginning 5 December, an exhibition of 80 examples of contemporary Japanese prints will be on display.

The Friends of University Hospital and the Consulate General of Japan, Edmonton, are sponsoring the series of demonstrations and displays. For more information on the Window to Japan, phone 492-8428 or 492-4211.

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Materials Management orientation and information exchange

The Department of Materials Management will be conducting a tour and information exchange for its client departments on campus. University staff will have the opportunity to tour the Materials Management facility, gain insight into the policies and procedures and acquire information about the fastest way to have requests completed.

Orientation has been scheduled at the Materials Management Building on 19 and 20 November. If you are interested in attending please call Colette at 492-5438 to register.



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Learning from a southern cousin

Reforming Fiscal Federalism for Global Competition: A Canada-Australia Comparison edited by economist Paul Boothe; Alberta treasurer contributes article

By Michael Robb

"G'day, mate." "How's it goin' down under, eh?" "Well, our state and Commonwealth governments are continuously debating who should be taxing whom and which levels of government should be paying for what services, but, on the whole, the federation is in pretty good shape."

The fact is, says Economics professor Paul Boothe, Australia and Canada have a lot to learn from one another in the ways the two federal states organize their fiscal affairs. That's one of the major reasons for the publication of *Reforming Fiscal Federalism for Global Competition: A Canada-Australia Comparison*, a recently released book edited by Dr Boothe and published by The University of Alberta Press.

Dr Boothe points out that while private sectors in both countries are well on in the process of adapting to the changes of global competition, progress in the public sector has lagged behind. "My colleagues and I hope that this work will contribute valuable information to policy makers and re-energize public debate on fiscal reform, leading to the consideration and ultimate adoption of practical solutions to our problems."

So Dr Boothe and his academic colleagues asked themselves what it is they could do to break this dialogue of the deaf. Looking outside our borders seemed like a good move, he said. The result is a book with several important articles by some of the two countries' most respected economists, including Canada's Thomas Courchene and Australia's

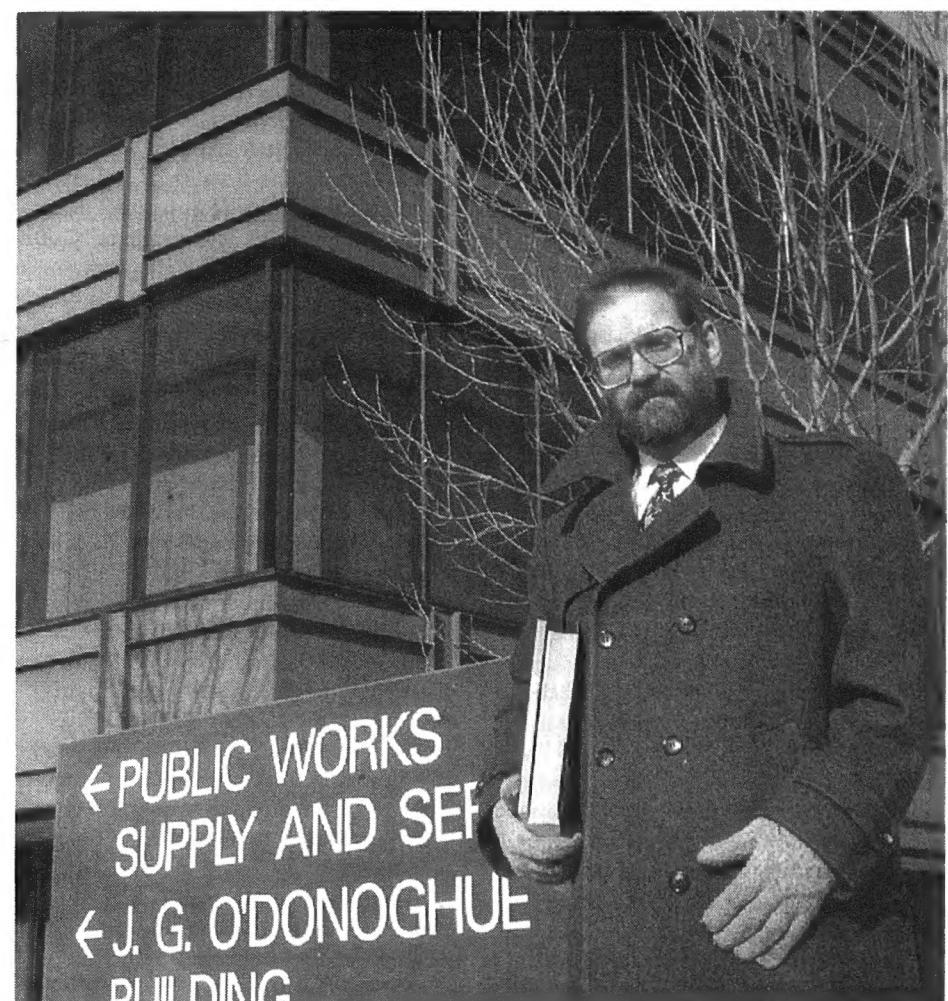
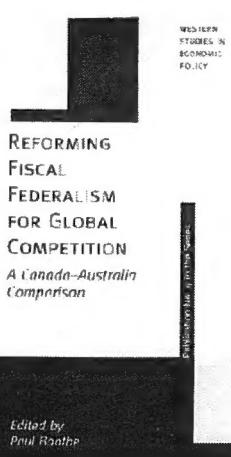
Cliff Walsh. A concluding chapter from Alberta's treasurer, Jim Dinning, is also included.

"The thing that really got us going on this book was the impression I had over the past 10 years, that we've really stopped listening to one another," he explains. "Federal and provincial governments keep repeating the same positions over and over again," he says, pointing out that these same governments are grappling with the task of managing big expenditure reductions.

Dr Boothe and his colleagues haven't forgotten, however, that there are a lot of people in the world who point to Canada when they want an example of how fiscal federalism works well. "We're always talking about changing, modifying and improving our federal system, but that's the nature of federalism. It's dynamic. When conditions out in the world change, the system of government can change along with it. Look at the history of this century: Canada has done a remarkably good job of adapting to the different circumstances."

The push and pull between federal and provincial and Commonwealth and state governments is really quite normal; there will always be tensions in the ways the governments relate to one another.

The work is number four in a series entitled *Western Studies in Economic Policy* produced under the auspices of the Western Centre for Economic Research. ■



Paul Boothe, attempting to provide alternatives for reforming our fiscal federalism

Want to own an original piece of art?

Art and Design Graduation Society raising money for graduation show with silent auction

By Folio Staff

Do you want to own an original piece of art and support a good cause?

On Thursday, 21 November, you can do just that, by attending the University of Alberta Art and Design Graduation Society Silent Art Auction, 7:00 to 10:00, on the third floor lounge of the Fine Arts Building.

Student and professional works, including paintings, sculpture and original prints, will be on display for purchase.

Proceeds will go to the Graduation Society, a collective of fine art and design students who will graduate in the Spring of 1997. The goals of the society are to increase awareness and recognition of the Bachelor of Fine Arts and Bachelor of Design programs at the University, and to raise funds required for the students' graduation show.

The show is also a way of introducing works by fine art and design students' work to the broader Edmonton community. ■

Maclean's rankings public on Monday

We'll carry a story in our next issue

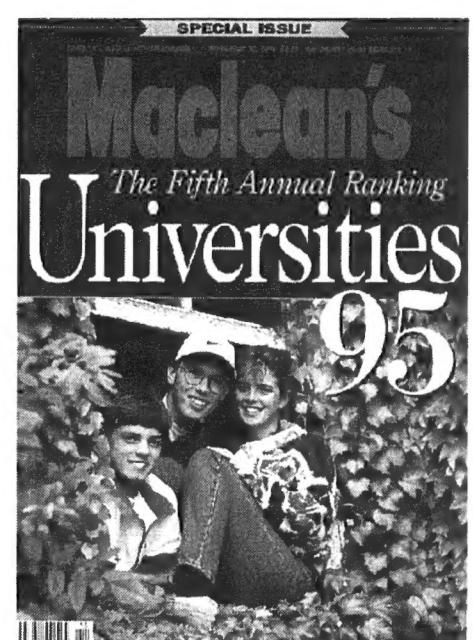
By Folio staff

Maclean's Magazine plans to release its latest rankings of Canadian Universities next Monday. The magazine has been grading participating Canadian universities since 1991, and the November issue which includes the rankings is one of the magazine's most popular issues.

The magazine divides Canadian universities into three categories: medical/doctoral, comprehensive, and primarily undergraduate. Last year the University of Alberta placed eighth in the medical/doctoral category.

Though the rankings are made public on Monday, 18 November, the issue does not usually hit the news stands in Edmonton until the middle of the week.

Folio will have reaction to the Maclean's rankings in its next issue. We're also inviting people on campus to send us their views on the rankings. We'll publish letters to the editor on the rankings. ■



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Chemists reflect on the legacy of Walter Harris, key builder of one of country's top analytical chemistry programs

Analytical chemists just keep winning international accolades

By David Holehouse

Three analytical chemists at the University of Alberta won major international awards within the space of seven days this fall.

The awards recognize the excellence of work done by Norm Dovichi (American Chemical Society Award in Chemical Instrumentation), Gary Horlick (ACS Award in Chemical Spectroscopy), and Jed Harrison (Heinrich Emanuel Merck Prize in Analytical Chemistry).

The spotlight was rightly reserved for the winners, but it is also worth noting that the awards come exactly 50 years after Walter Harris, a key builder of the university's analytical chemistry program, joined campus staff. Ron Kratochvil, Associate Vice-President, Research, is an analytical chemist who came to teach at the university in 1967 because of the presence of Dr Harris.

"Walter championed analytical chemistry at this university—without him it would be gone," said Dr Kratochvil. "The discipline was going through a major deconstruction right across North America about that time; a lot of people thought it was too applied, not pure enough".

Time has proven Dr Harris right, the vice-president said. "There's a huge need for analytical chemistry now, for the kind of work our people are doing. It's just growing in all directions. The analytical chemistry program here is the best in Canada, and I'm told among the top three

in North America. None of it would have happened without Walter Harris and his battle to preserve it here."

When Dr Harris took a teaching position at the University of Alberta in 1946, the chemistry department had six academic staff, 2,000 to 3,000 students, no teaching assistants, and no analytical chemistry division. It was exhausting work for the professors, allowing little time for research projects. In 1957, Dr Harris took a leave of absence to do research in gas chromatography at Chalk River nuclear research station. He returned, revitalized, to the University of Alberta, only to see the discipline of analytical chemistry enter what he calls a very unhealthy decade.

"At the University of Toronto, which was considered the centre of analytical chemistry in Canada, they decided to close their analytical chemistry program. In Minnesota, the world's leading centre, they got rid of their analytical chemistry division: MIT did the same thing. I don't know why it happened. Analytical chemistry was looked upon as second class or something."

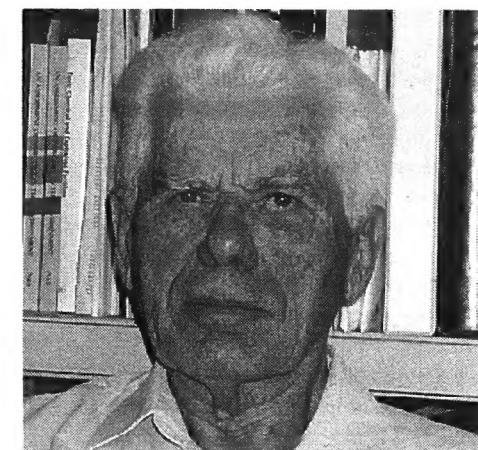
At the same time, however, post-war industry was developing an ever-greater need for analytical chemists. Dr Harris "inherited" responsibility for the U of A's analytical chemistry and set about reinvigorating the program. "I had to modernize the course and get an active

research program going," he said. "I focused on the weakest items, and knew that if analytical chemistry was going to grow, I would have to develop a climate in the department that would be favourable to it. To do that, I needed students who would be enthusiastic about it".

Dr Harris got what he wanted. After he assumed responsibility for Chemistry 312, enrolment climbed by 40 per cent every year for seven years. By the mid-1960s, the department was divisionalized, with analytical chemistry taking its place alongside divisions for organic, inorganic and physical chemistry. "With the formation of the division, some real building could start," said Dr Harris. "I had the foundation, and departmental support, and was able to start recruiting more staff".

The analytical chemistry division grew in size to match others in the department and the volume of publications increased dramatically, as did numbers of teaching staff and graduate students. The Universities of Toronto and Minnesota came back into the analytical chemistry field, though MIT did not. Dalhousie maintained a presence in the field, "but their program has not exploded the way this one has", Dr Harris said.

"The University of Alberta, absolutely is one of the leaders in Canada", he says today. "There isn't anything close to it. I'm flabbergasted. It's unbelievable. It continues to astound me how it's grown. I've



Professor Emeritus Walter Harris

been out of it for 20 years, so I can't take all the credit, but I did hold the fort in those early years."

Dr Harris grew up on a farm which, he says, helped develop his curiosity about the very practical questions of how the world works. "Chemists in our day very often came from labouring backgrounds, as opposed to physicists who often came from a professional environment," he said. "Analytical chemists are very practical—we have to make things work."

Dr Harris retired as chairman of the chemistry department in 1980, but continues work in studies such as risk assessment for low-level contaminants as well as high-level nuclear waste. ■

Forestry, agriculture team up with business to offer joint MBA

Demand for new program coming from students

By David Holehouse

Students have wasted no time signing up for a new undergraduate BSc in Forest Management program introduced by the Faculty of Agriculture, Forestry and Human Ecology this fall. Applicants must do a year of study before opting for the program, so it could have been another 12 months before anyone entered the new offering. Fifteen are already in the forestry and business course, however, fulfilling anticipated enrollment targets a year ahead of schedule.

Michelle Veeman, Chair of Rural Economy, said the Faculty has also succeeded, in partnership with the Faculty of Business, in obtaining provincial government ACCESS funding for two new dual graduate degree programs: an MBA/Master of Agriculture and an MBA/Master of Forestry. Final approval will be sought from the Board of Governors early in 1997. At its last regular meeting, General Faculties Council endorsed the program.

"We are very optimistic about this relationship (with the Faculty of Business), which will combine education in business with education in forestry and agriculture", Dr Veeman said. "There's an in-

creased demand by graduates and employers for a strong applied science background combined with training in business."

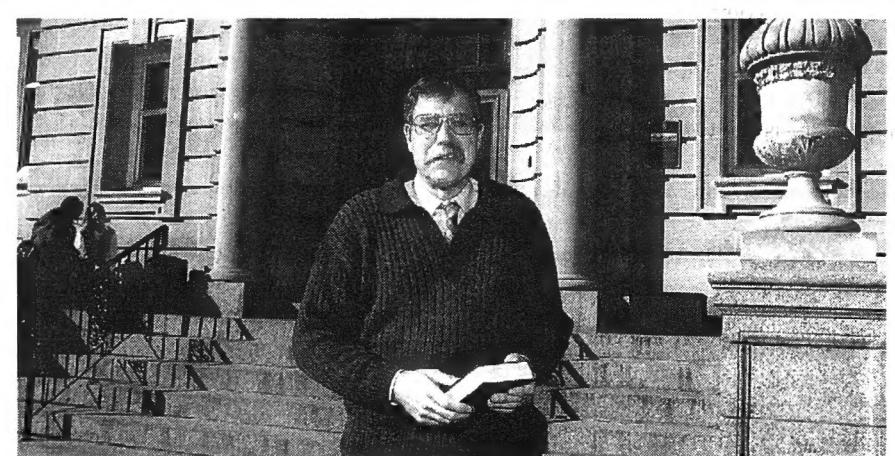
The dual degree programs call for two years of study, and provide a course load that is heavier than an MBA or MAg taken alone, but less than if both were pursued separately. Organizers hope the two dual degree programs will attract 10 grad students each. "The numbers aren't overwhelming, but these students will face a very good job situation", Dr Veeman said.

Association of Academic Staff President Ruben Kaufman said in recent years there has been a mushrooming of these combined degrees. Added Art and Design professor Jorge Frascara, The reason for the mushrooming is because of the demand. There is a real need for these kinds of programs, he said, and there will be more of these kinds of proposals coming forward. Universities are still too departmentalized, he said.

In its proposal, the two faculties explain that their longer term objective is to modify the program offerings of the two faculties to cater effectively to the human resource development needs of Alberta's growing economy. "To do this we must counter competition in graduate-level educational offerings for professional agrologists and foresters from other institutions such as is expected from the provision of a long-distance agribusiness program proposed in a very recent agreement between Athabasca University and the University of Guelph." ■



Michelle Veeman, Chair of Rural Economy



University Professor of Modern Languages and Comparative Studies ED Blodgett

Woman at a Piano

I wanted to tell you this: a woman, sitting, her hands almost not her own, sitting through long afternoons, the light changing as it enters the room, the light, in perpetual play between her flesh and air within the room—I could not tell if it was yellow I saw or yellow's warmth but over her skin the light moved, and into the light the warmth of flesh, and she, the sense of stillness and flesh that disappears, sitting within the light, music falling from her hands.

I wanted to tell you this and something more—the colour

of the pose, of late afternoon across the sea, the birds intermittent through the waves. Colours are never single, they compose each other, green calling to blue, and blue departing, saying what we rush to hear, running under the trees, across the fields, begging to hear the final words of blue, touching ourselves where shades of blue come down, stroking the going away, unable to reply, forgetting the name of blue, its darkness in our hands. Is this what she wants to say, the woman in the room, the woman who does not move, sitting forever in the light, only her hands and face revealed, no fold within her dress, her hands

across the key touching music, music touching the air, the air no longer simple with green and blue and yellow, but oh it must dance, a room of crystal, a room of old chairs, a room of bright flowers, all crystal no more, nor chair nor flower, nor cool brightness within the fall of light, but falling from her fingers, falling through the late air, beyond the doors of glass, across the lawn and into the trees where birds within the rituals of music begin to rise within the long going away of blue. The woman sits. I tell you this: I want to open my mouth becoming blue, becoming the dark, leaning into stillness, touch touching touch.

By ED Blodgett, from his recent book *Apostrophes: Woman at a Piano* (Buschek); earlier this week University Professor of Modern Languages and Comparative Studies Blodgett was awarded a 1996 Governor General's Literary Award, in the poetry category.

Getting close to the users

Consolidation of student services in one building almost done

By David Holehouse

Electricians are still running new wiring above the ceiling panels and not all staff have moved in yet, but the Dean of Students says his new digs are already an improvement.

Student Services is in the process of moving into a suite of offices on the second floor of the Students' Union Building. Dean Jim Newton and staff responsible for Career and Placement Services, Native Student Services and Students with Disabilities are already in place, and more will follow by the end of the year.

"We used to have three services on various floors of the Students' Union Building, four more in Athabasca Hall, and University Health Services is on the other side of campus by the Law Centre," said Dr Newton. "The major benefit will be that we're all together on one floor, so referrals and consultations will be so much easier, and it will be much easier for students to find us."

Just being across the hall from the Students' Union offices, and being in a building to which students gravitate at various times of the day, makes the services more visible and accessible he said.



Dean of Students Jim Newton

The International Centre is moving out from under Student Services' wing, but

still there will be about 90 staff moving to the new offices when the transition is complete. Other areas of responsibility for the Dean are the Academic Support Centre, the Sexual Assault Centre, Student Advisor, Student Counselling Services and Student Financial Aid and Information Centre. Together their mandate is to help students overcome barriers and deal with the challenges of university life, to ensure they can make the most of their educational experience.

"We are seeing huge increases in the numbers of students who come to us", said Dr Newton. "There's a lot of stress, and the increase in students using some of our services is just phenomenal. We believe there's a direct connection between a student being able to meet his or her academic goals and the services available to help them achieve that."

"Tuition fees are up, jobs are harder to find, students are having to work part time and take longer to finish their programs. There's a lot of stress from these circumstances. And then there's often a lot of stress in society and students' personal circumstances too." ■

Just what was said...

Universities in general pride themselves on being more like republics than corporations. Unlike corporations, who cheerfully embrace bureaucracy as an institutional form, universities profess to despise it, while enjoying some of its advantages. Examine any set of faculty by-laws, and the committees elected to tend to organizational efficiency, and you will see how the bureaucracy of the institution is there, but—compared with corporations in general—is not very efficient.

The primary problem about governance is the paradox of leadership in a republic, a problem at least as old as Pericles and Cicero. Goodlad (1990) has a nice distinction between leaders who are power-brokers, accepting the status quo and managing the relationship between the feudal baronies (or warring tribes) of a university, or the transformative leader who stakes out a moral ground, hopefully with faculty support and goes for it.

Neither type of leader will welcome open governance. The first, because secrecy is necessary to the deals he or she will make. The task will be to settle the differences (resource allocations, paid

sabbaticals, additional posts) behind closed doors. For the second, the trick will be so to construct the debates that will follow a decision that key supporters will have been lobbied. The difficulty, for the institution, is that those matters on which secrecy as far as possible is important and justifiable, for example, to protect the personal life of an individual, can become a norm of institutional operation, denying any influence to those outside a given circle.

These examples have to be seen as warnings, rather than judgements, about institutional specifics, or generalizations from empirical evidence. We need to take care of ourselves and our institutions. If we...cannot achieve a maximum amount of openness in our governance, then our institutions will be corroded.

Hugh Sackett, Director of the Institute for Educational Transformation, George Mason University, speaking recently to a University audience. Dr Sackett was a Distinguished Visiting Scholar, sponsored by the Curriculum and Pedagogy Institute in the Faculty of Education. He has written two books recently: Teacher Research and Educational Reform

(1994) and The Moral Base for Teacher Professionalism (1993).

TAX DEDUCTIONS FOR 1996 PRIOR SERVICE PENSION CONTRIBUTIONS

Revenue Canada's deadline for making contributions towards purchasing prior service for the 1996 tax year is 31 December 1996.

Staff members currently purchasing prior service may wish to make additional payments over and above their regular payroll deductions. Such payments can be made in either of the following ways:

1) Request the additional payment be deducted from your December pay cheque, or

2) Forward a personal cheque, made payable to the University of Alberta, for the additional payment.

Staff wishing to make an additional payment may submit their request in writing, indicating the amount and payment method chosen, to: Pay and Benefits, Human Resource Group, 2-40 Assiniboia Hall, no later than 29 November 1996. Personal cheques may be post-dated up to and including 13 December 1996. Please supply Social Insurance Number for credit of the additional payment to your 1996 T4.

Pay and Benefits suggest that you consult with your tax advisor concerning any steps you should take in 1996 to maximize your 1996 prior service tax deductions. As a matter of policy, Pay and Benefits staff have been instructed not to attempt to provide personal tax advice.

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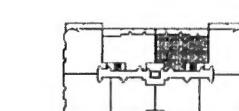
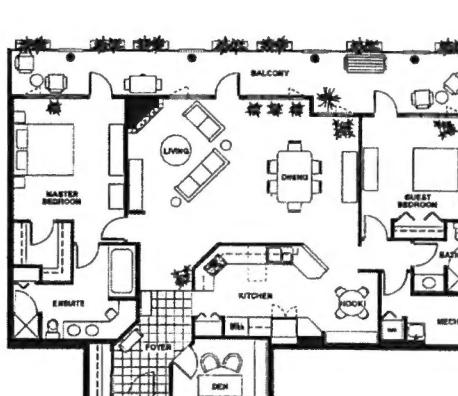
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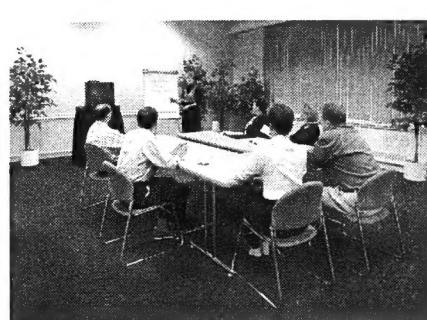
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Bill Crabtree, extension-scientist, Western Australia Department of Agriculture, "Zero Tillage—Development in Western Australia." 3-18J Agriculture-Forestry Centre.

2 December, 9 am

H Allen Tucker, joint appointment with the Department of Animal Science and the Department of Physiology, Michigan State University, "Aminergic Regulation of Growth Hormone Secretion." 3-18J Agriculture-Forestry Centre.



AWARDS

Rutherford Award for Excellence in Undergraduate Teaching

The GFC Undergraduate Teaching Awards Committee (UTAC) reminds the University community that nominations are now being sought for the annual Rutherford Award for Excellence in Undergraduate Teaching.

The purpose of the Rutherford Award is to recognize excellent teaching, to publicize such excellence to the University and the wider community, to encourage the pursuit of excellence in teaching, and to promote informed discussion of teaching and its improvement at the University of Alberta.

Nominations are made by Faculties that teach undergraduate students and information about the nomination procedures and adjudication criteria has been sent to those Faculties. Nominations

ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

18 November, 2 pm

John A Putkey, associate professor, Department of Biochemistry and Molecular Biology, University of Texas Medical School, "Cardiac Troponin-C: Is it a Molecular Switch or a Rho-stat?" 227 Medical Sciences Building.

22 November, 3:30 pm

Dan Gietz, associate professor, Department of Human Genetics, University of Manitoba, "Fishing the Links: Using the Two Hybrid System to Identify Protein-Protein Interactions Involved in DNA Repair in Yeast." G-116 Biological Sciences Centre. This seminar is part of the Genetics 605 Seminar Series.

29 November, 3:30 pm

Gian Garriga, assistant professor, Department of Molecular and Cellular Biology, University of California, Berkeley, "Asymmetric Cell Division

and Cell Migrations in *C. elegans*." G-116 Biological Sciences Building. This seminar is part of the Genetics 605 Seminar Series.

ANTHROPOLOGY

18 November, 3 pm

Ole Grøn, Danish National Museum, Copenhagen, "Spatial Organization of Scandinavian Mesolithic Dwellings: Reflections of Changes in Social Organization Possibly Related to the Process of Neolithization." 14-28 Tory Building.

BIOLOGICAL SCIENCES

21 November, 4 pm

Brent Karner, "Alberta's Tropical Butterflies: Garden and Greenhouse." TB-W1 Tory Breezeway. 21 November, 4 pm

Allan Ashworth, Department of Geosciences, North Dakota State University, Fargo, "A Hot Debate About Cold Ice: A Sirius Problem of Antarctica." TB-W1 Tory Breezeway. Entomology 601 Seminar Series.

22 November, 3:30 pm

Dr Ashworth, "Response of Beetles to Climate Change." 3-27 Earth Sciences Building.

28 November, 4 pm

Alex McClay, research scientist, Alberta Environment Centre, Vegreville, "Biological Control of Weeds: Entomological, Environmental, and Economic Issues." TB-W1 Tory Breezeway.

MOLECULAR BIOLOGY AND GENETICS

15 November, 3:30 pm

Rebecca Kellum, assistant professor, Department of Biology, McGill University, "The Dynamic Role of Heterochromatin Protein 1 (HP1) in Nuclear Architecture. G-116 Biological Sciences Building.

PHYSIOLOGY AND CELL BIOLOGY

26 November, 12:30 pm

Dave Spafford, "Molecular Biology of Voltage-Gated Sodium Channels in Jellyfish." G-114 Biological Sciences Building.

3 December, 12:30 pm

X-W Lon, "GnRH Genes and Gene Expression in Goldfish." G-114 Biological Sciences Centre.

CANADIAN FEDERATION OF UNIVERSITY WOMEN

18 November, 7:30 pm

Doug Perry, chief operations officer, Caritas Health Group, and former President of the Canadian and Alberta Medical Association, "The Future of Alberta Healthcare." Information: Joan Cowling, 487-8329. Faculty Club.

CATHOLIC CAMPUS MINISTRY

24 November, 8 pm

Mario D'Souza, cb, "If Music be the Food of Love, Stop this Noise!—Rock Videos, Pop Culture, and the Human Person." Newman Centre, St Joseph's College.

ECONOMICS

28 November, 3:30 pm

D Hermanutz and G Smith, Alberta Treasury, "Social Assistance Caseloads: An Empirical Macro Study." 8-22 Tory Building.

ECONOMICS AND ALBERTA TREASURY

21 November, 3 pm

Pierre Fortin, Université de Québec à Montréal, "Inflation Targetting in Canada After 8 Years: An Assessment." L-1 Humanities Centre.

ENGLISH

18 November, 4 pm

Ashok Chandwani, assistant managing editor, Montreal Gazette, "Dislocation and Diasporas." L-3 Humanities Centre.

26 November, 4 pm

Kenneth Harrison, "Masculinity and Intimate Partner Abuse." 303 St Stephen's College.

HUMAN ECOLOGY

21 November, 1 pm

Sheila Gillen, "Explorations in Cloqué - Part II." 131 Home Economics Building.

28 November, 1 pm

Gina Wong-Wylie, "The Publishing Process: A Student's Perspective." 131 Home Economic Building.

LAW

20 November, 8 pm

The Honourable Marc Lalonde, former Federal Finance Minister, will deliver the Leitch Memorial Lecture entitled, "The Withering of the State?" 231 Law Centre.

25 November, noon

Leslie Green, professor emeritus (UofA) and now the Charles H Stockton Professor of International Law at the Naval War College, Newport, Rhode Island, "War Crimes and Their Punishment." 231 Law Centre.

LIPID AND LIPOPROTEIN RESEARCH GROUP

18 November, 9 am

PPAR and the Transcriptional Basis of Adipogenesis." 2F1.04 Mackenzie Health Sciences Centre.

MODERN LANGUAGES AND COMPARATIVE STUDIES

22 November, 3 pm

Catherine Den Tandt, "All That is Black Melts Into Air: Discourses of *Negritud* and Nation in Puerto Rico." Senate Chamber, Arts Building.

PHARMACY AND PHARMACEUTICAL SCIENCES

22 November, 10 am

Paul Janssen, chairman, Janssen Research Foundation of Belgium, "How to Discover and Develop Better Drugs." 2022 Dentistry-Pharmacy Centre.

PSYCHOLOGY

6 December, 3:30 pm

David Young, "The Relationship Between the Concepts of 'Personality' and 'Culture' from the Perspective of a Psychological Anthropologist." CW-410 Biological Sciences Building.

CENTRE FOR RESEARCH IN CHILD DEVELOPMENT

15 November, 1 pm

John Lackey, Alberta Commissioner of Services for Children and Families, "Redesigning Services for Children in Alberta." P-218 Biological Sciences Centre.

RENEWABLE RESOURCES

21 November, 12:30 pm

Arlene Kwasniak, Environmental Law Centre, "How Laws and Legal Policies Shape Landscapes." 2-36 Earth Sciences Building.

28 November, 12:30 pm

Andrew Light, "What Kind of Good is Environmental Quality?" 2-36 Earth Sciences Building.

SIGMA XI, U OF A CHAPTER

27 November, 7:30 pm

Bill Fuller, Professor Emeritus, Department of Biological Sciences, "On the trail of Samuel Hearne, 1771-72" 2-35 Corbett Hall

ST JOSEPH'S COLLEGE

22 November, 3 pm

Mario D'Souza, cb, "Culture as the Measure: Catholic Education at the Crossroads." Faculty Lounge, St Joseph's College.

UNIVERSITY TEACHING SERVICES

18 November, 3 pm

Donna Wilson, "APA Format: Details You Really Never Wanted in the First Place." 219 CAB.

19 November, 3:30 pm

Student Services, "Beyond Political Correctness: Diversity in the Classroom." 219 CAB.

WHAT'S UP DOC?

21 November, 12:15 pm

David Schindler, "Interactive Effects of Stratospheric Ozone Depletion and Climatic Warming on Aquatic Ecosystems." City Room, City Hall.

 This symbol denotes environmentally-related seminars/events. If you wish to have an environmentally-related event listed in this way, please contact: The Environmental Research and Studies Centre, 492-5825.

Education conference organizers calling for papers

A graduate student research conference will be held 14 and 15 March, 1997. The title of the conference is Educating in Global Times: Race, class, gender and other processes of normalization.

Organizers are calling for papers; all graduate research work is welcome. The submission deadline is 20 December. Please send a 150 word abstract to: Gloria Filax, Department of Educational Policy Studies, 7-104, Education North, or gfilax@gpu.srv.ualberta.ca.

Keynote speakers are Angela Miles,

Department of Adult Education, OISE, University of Toronto, author of *Integrative Feminisms: Building Global Visions, 1960s-1990s*, and Sherene Razack, Department of Sociology, OISE, University of Toronto, author of *Looking White People in the Eye: Essays on Women, Culture, Race and Disability in Courtrooms and Classrooms*.

For more information contact: Susan Brigham 492-5334 or 439-6372; Hector Gonzalez 492-0764 or 433-9797; Jenny Kelly 492-5334 or 458-1735.

Nominations invited for Faculty of Arts Teaching Awards

In the interest of recognizing teaching and to encourage teaching of the highest quality, the Faculty of Arts will present annually the following awards for undergraduate teaching:

1) Faculty Undergraduate Teaching Awards

Eligibility: Full-time continuing academic staff with at least five years of full-time teaching experience at the University of Alberta

Nominations: One from each Department

Number of Awards: Up to three, one to each division of the Faculty

Deadline: 15 January 1997

2) Sessional Instructor Teaching Awards

Eligibility: Instructors must have a minimum of nine course weights of teaching experience of which the most recent course was taught no earlier than the academic year preceding the one in which the nomination is made

3) Graduate Student Teaching Awards

Eligibility: Teaching assistants or advanced graduate students from the current or previous academic year who have, or had, full responsibility for teaching a course or section

Nominations: Two from each Department

Number of Awards: Up to 10

Deadline: 1 March 1997

Nominations can be made by students, colleagues and/or Department Chairs. Interested persons should discuss possible nominations with the appropriate Department Chair well in advance of the deadline.



EVENTS

CHRISTMAS CRAFTERS' SALE

The Devonian Botanic Garden Crafters' Association is proud to present its annual Christmas Crafters' Sale, 23 and 24 November, 11:00 am to 4:00 pm, at the Devonian Botanic Garden. On sale will be handmade lotions, soaps, dried floral arrangements, potpourri, pressed flower creations, candles and other items.

Free admission applies for the two days. For more information call Christa Jappsen at 470-0152 or the Garden at 987-3054. This non-profit event is sponsored by the volunteers of the Devonian Botanic Garden Crafters' Association.

NINE LESSONS AND CAROLS

The Festival of Nine Lessons and Carols for Advent and Christmas will be held 4 December, 5:15 pm, Convocation Hall. The University of Alberta Mixed Chorus, directed by Robert deFrece, will perform with readers from the University community.

There is no entrance fee, but donations of non-perishable food items or cash for the Campus Food Bank are welcomed. The event is sponsored by the U of A Christian Chaplains' Association and the Department of Music.

Core CORRECTION

The headline on the story of the opening of the new Print Study Centre in last week's *Folio* stated the Art and Design Department was set to open the new centre. As the story stated, Museums and Collections is actually managing the new facility.

Harassment Policy

Continued from page 1

witnesses to a complaint are similarly prohibited.

- When appropriate, individuals who engage in harassing or discriminatory behaviours will be subject to disciplinary action.

- Individuals who have been adversely affected by discriminatory or harassing behaviours will be provided with appropriate remedies.

- The University also recognizes the serious nature of unfounded allegations of discrimination and harassment and will take disciplinary action in those cases which the accusations are shown to be

fraudulent or malicious.

The policy also includes sections on application, definitions, responsibility and resolution procedures.

Vice-President Owram pointed out that the policy was developed in close consultation with the Association of Academic Staff, the Non-Academic Staff Association, the Graduate Students' Association and the Students' Union. The policy was drafted by the Office of Human Rights with the advice and assistance of the University solicitors, Field and Field Perraton.

Human Rights Officer advisor Janet Smith said the Office receives about 100 complaints a year and two or three become formal complaints. Most are resolved informally, she said, pointing out

that the new policy includes provisions for resolving complaints informally.

Not everyone thought the policy was necessary, however. Economics professor Balder Von Hohenbalken characterized the policy as a tank sent against rare incidents. It poisons the work atmosphere and undermines the moral authority of professors, he said.

Within the definitions section, 4.2, Discrimination, the words "sexual orientation" are added, the Vice-President (Academic) pointed out. That's likely to lead to same sex benefits. It follows, he said, that the University would be holding discussions with the AAS:UA and NASA on the issues related to same sex benefits.

The policy and procedures will go before the Board for its approval. ■



POSITIONS

The University of Alberta is committed to the principle of equity in employment. As an employer, we welcome diversity in the workplace and encourage applications from all qualified women and men, including aboriginal peoples, persons with disabilities, and members of visible minorities.

ACADEMIC STAFF

DEAN, FACULTY OF BUSINESS

The University of Alberta invites applications and nominations for the position of Dean of the Faculty of Business.

The Dean is the Chief Executive of the Faculty of Business which has 72 full-time faculty positions, 1,740 undergraduate, 270 MBA and 47 PhD students. Faculty development is enhanced by \$30 million in endowment funds. The Faculty of Business is committed to becoming widely recognized as one of the best business schools in Canada. Strong links with the business and government communities enhance teaching, research and service. The Faculty was recently reaccredited by the American Assembly of Collegiate Schools of Business. It has four Departments: Accounting and MIS; Finance and Management Science; Marketing,

Business Economics and Law; and Organizational Analysis.

The Dean is responsible to the Vice-President (Academic) for the supervision and administration of the academic program, budget, and all activities of the Faculty. Candidates should have a demonstrated capacity for collegial leadership, strong academic qualities, and proven administrative ability. The Dean is a key figure in building relationships with other Faculties and with the external community. The appointment will take effect 1 July 1997 or as soon thereafter as possible. Written nominations or applications, accompanied in the latter case by a résumé of qualifications and experience, and the names of three referees, should be submitted by 1 December 1996 to: Dr Doug Owram, Vice-President (Academic), Third Floor University Hall, University of Alberta, Edmonton, Alberta T6G 2J9

ATL RESEARCH AND EVALUATION POSITION

Applications are invited for a tenure-track position in the Faculty of Extension at the University of Alberta. The appointment will be at the Assistant Professor level.

The newly created position will be in the Academic Technologies for Learning Unit, which follows the University's mandate to improve the quality of learning and access through technological innovation. The date of appointment will be 1 January 1997. The successful applicant will be re-

sponsible for the design and implementation of a research and evaluation program related to the application of learning technologies, for both on- and off-campus credit and noncredit programming.

A doctorate or near completion in education evaluation, preferably with a focus in adult education or educational technology, is required. As well, the successful candidate must have a proven capacity to design and implement evaluation programs using both qualitative and quantitative methodologies. Preference will be given to applicants with a demonstrated publication record.

Applications, including a current curriculum vitae, relevant scholarly papers and the names of three referees, should be submitted by 1 December 1996 to: Dr R Garrison, Dean, Faculty of Extension, University Extension Centre, University of Alberta, 8303 112 Street, Edmonton, Alberta T6G 2T4. The University of Alberta will try to facilitate spousal employment within the limits of current Canada Employment and Immigration requirements. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

SUPPORT STAFF

To obtain information on support staff positions, please contact the Human Resource Group, 2-40 Assiniboia Hall. You can also call the Job Information line at 492-7205 (24 hours) or consult the weekly Employment Opportunities Bulletin.

Ads ADVERTISEMENTS

ACCOMMODATIONS FOR RENT

OLIVER, spacious executive condominium with spectacular river view. One bedroom, dining/den, sunroom, heated parking, security. \$925. 454-2125.

CALL NOW!! To buy, sell, lease a condominium, \$32,900-\$695,000. Ask for Connie Kennedy, condo specialist/consultant, 25 years expertise. Re/Max, 488-4000, 1-800-275-8191.

EXCLUSIVE, SPECIALLY DESIGNED - fully furnished, westend house. All appliances, fireplace, two balconies. For information, please call 481-7123.

MCKINNON RAVINE, newer 2-bedroom, furnished house, 10 minutes University. 1 January-31 March, \$600/month. References. 452-8224.

VISITING PROF/LECTURER - Lovely, large three bedroom home, grand piano, quiet district with easy access from Rio Terrace to UofA (12 minutes), available for rent 24 March to 18 April 1997. Nonsmoker, no pets. 487-8938.

DUGGAN BUNGALOW - 3+1 bedrooms, fully furnished. New kitchen, double garage, 10 minute drive, close to bus. \$850/month, available 1 November. Nonsmoking, no pets. Western Relocation, 434-4629.

RIVERBEND - Rhatigan Road East, furnished executive bungalow, three bedrooms, finished basement, double front drive garage, 15 September 1996-30 April 1997, \$1,200/month, Western Relocation, 434-4629.

ASPEN GARDENS - Upgraded split level, fireplace, family room, office on third level, huge private yard, furnished. Immediate, \$1,000/month. Western Relocation, 434-4629.

LARGE QUIET ADULT APARTMENT, two bedrooms, \$475. No pets, no smoking. Parking included, 6705 111 Street, 430-7431.

TWO BEDROOM HOUSE available 1 December. Millcreek, Spanish style bungalow, fireplace, garage, carport. Unique, cozy. \$835/month, DD, references required, 432-0597.

WALKING DISTANCE TO UofA, 1,300'. Parkallen home renovated. Suite in basement with private entrance, three bedrooms main and upper floor, two garages, one double with private suite

above and private entrance. Other garage small car only. All appliances, \$1,100. 437-5828.

WANTED: neat, quiet female student to share with mature lady. Heritage area, \$300/month. 988-8608.

CONDOMINIUM, 10636 - 120 Street, Edmonton; available 1 December, built in 1993, bright one bedroom, third floor downtown/central unit. Overlooks courtyard. Five appliances. Sunshine ceiling/European kitchen. Parking stall/plug-in. Elevator. \$450/month. Call Janet 449-6088 evening or leave message.

IDEAL FOR VISITING SCHOLAR - Furnished room with ensuite bath. Main floor of faculty home. Non-smoking. Breakfast and dinner included. Available January. David, 492-3433, 469-8877.

ACCOMMODATIONS FOR SALE

VICTORIA PROPERTIES - Knowledgeable, trustworthy realtor with Edmonton references will answer all queries, send information, no cost/obligation. "Hassle-free" property management provided. (604) 383-7100, Lois Dutton, Duttons & Co. Ltd. #101-364 Moss Street, Victoria B.C. V8V 4N1

CALL NOW!! To buy, sell, lease a condominium, \$32,900-\$695,000. Ask for Connie Kennedy, condo specialist/consultant, 25 years expertise. Re/Max, 488-4000, 1-800-275-8191.

CLARIDGE HOUSE/U OF A - Discover spectacular view in two directions from this bright classy two bedroom condo, steps to University and all amenities. Swimming pool in complex. Janet Jenner Fraser/Gordon King, Prudential Spencer Real Estate, 483-7170.

MILL CREEK MAGIC! Located across from ravine, this upgraded bungalow offers everything! Hardwood floors, jacuzzi, fenced and landscaped yard. \$124,900 this one won't last! Janet Jenner Fraser/Gordon King, Prudential Spencer Real Estate, 483-7170.

9929 SASKATCHEWAN DRIVE - three ultra luxurious condos, over 2,000 sq ft, panoramic river valley view. Each is a unique one of a kind residence, underground parking. Pool, exercise room, billiard room, built as a condo penthouse. Priced from \$229,000. Ask for Connie Kennedy, Re/Max, 488-4000.

OLIVER, 5 minute bus to University, fully furnished condo, \$46,500. Mortgage \$285/month. Phone Helen, 472-1758.

LANSDOWNE, \$134,900! Three bedroom bungalow, adjacent to the University Farm, developed basement, double garage, quick possession available. Ed Lastwika, Royal LePage, 431-5600.

THE BELGRAVIA. New listing. Adult complex. Second floor unit. Original owner. Impeccable new condition, two bedrooms, extensive balcony, French doors, appliances included. \$139,900. Prime location. Florence Thompson, Prudential Spencer Real Estate, 483-7170.

PRESTIGIOUS RIVERBEND LOTS in Whitemud Hills. \$38,000-\$54,000. Perry Homes, 433-0432. Showhome 1099 Cartercrest Road.

LANSDOWNE bungalow, \$140,000 with high assumable mortgage. BROOKSIDE, two-storey, quiet location, \$164,900. MCKERNAN, semi with west backyard, \$113,000. Patti Proctor and Kathy Schmidt, Sutton, 944-9944.

RIVERBEND CONTEMPORARY 2-storey, 4-bedroom plus beautiful den/library. 3700 square feet, high ceiling, large island kitchen, oak flooring, finished basement and special wine cellar. Super huge private lot. Open house 620 Romanuk Road, November 24. Liz Crockford 438-7000 REMAX. See this unique home!

ELEGANT "OLD GLENORA" 2-storey home completely upgraded; new windows, fancy bathrooms (jacuzzi) new double attached garage, gracious entertaining rooms. Faces ravine. Call for our brochure LIZ CROCKFORD Re/Max 438-7000.

GOODS FOR SALE

NEW GEOLOGICAL Atlas of Western Canadian Sedimentary basin. Regular price \$198 for \$99. Phone 438-0230

CASH PAID for quality books. The Edmonton Book Store, 433-1781.

ACCOMMODATIONS WANTED

HOUSESITTER: Mature, non-smoking grad, pets welcome, housesitting references, Letter of Agreement, Mark, 455-4351.

HOUSESITTERS: Young, professional couple looking to housesit between the months of January-May. Joanne and Robb, 431-0518.

SERVICES

TECH VERBATIM - Desktop documents - editing, theses, CVs, medical terminology, on campus. Donna, 440-3714.

HOME CLEANING - Hardworking, bonded staff. Reasonable rates. Able Maids, 433-9697.

DAVID RICHARDS CARPENTRY - Certified journeyman NAIT. Complete interior/exterior residential, commercial renovations including plumbing/electrical. No job too big/small. References available. 436-6363.

DOG GROOMING BY SIMONE, compassionate dog grooming. Call for appointment, 910-6252.

DESKTOP PUBLISHING - Word processing, editing, layout, equations, on campus. Nola, 435-2427.

MARK EHRMAN CARPENTRY LTD - Bathroom and kitchen renovations. Custom cabinets and finishing carpentry. References available. 463-0889.

EXCELLENCE IN CUSTOMIZING PRODUCTS: Trophies, pins, medallions, plaques, novelties, athletic uniforms, caps, jackets, T-shirts. Silkscreening, embroidery, and graphics. For superior service and competitive prices, Eagle Awards, 464-4853, evenings.

FRENCH TRANSLATION and tutoring services. Ten years experience translating articles, papers, books for universities, government, and business. Tutoring French adults and children - all levels. 437-4141, Nicole.

VICKI'S HOUSECLEANING SERVICES - Experienced, reliable. References. Call 433-1893.

WEB PAGE CONSTRUCTION: Sensation Productions specializes in personal, small business and nonprofit organizations WWW home pages. Experience developing UofA class pages. Reasonable rates. E-mail: cansen@sway.com; web site: http://www.financial-results.com/cs/misc2.html

MISCELLANEOUS

WANTED: People with a history of duodenal ulcers for participation in a research study. Research Participant Description: 25-55 years old, history of duodenal ulcer(s) confirmed by gastroscopy, average height and weight, presently on no regular medication, no antibiotics taken for treatment of ulcer causing bacteria. If you are this person, or if you know of someone who is, please phone 492-6283 for more information. Compensation will be provided for participation. Division of Gastroenterology.

THE SECRET OF YOUTHFULNESS. DHEA precursors with active stabilized Aloe Vera molecule. Free tape, 988-3294.

United Way campaign on campus at the 70 percent mark

Final push to raise \$200,000 under way

By David Holehouse

The big push in the campus United Way campaign is coming to a close, though staff and students still have plenty of time to send in additional commitments.

Organizer Sharon Schultz has blitzed staff with letters and arranged a number of promotional events over the last few weeks and is now ready to go back to regular duties at her desk in the International Office. "We've met 70 per cent of our target, \$139,095 of \$200,000; it's been interesting work and I'm amazed at how much some people do give.

"A standard pledge is about \$10 a month, which is an amount most people wouldn't miss. If everyone gave just that much, we'd raise closer to \$600,000." She's well aware, however, that the campaign comes at a time when many are grappling with reduced incomes as well as increased requests for help from many other organizations.

Doug Weir, Coordinator, Foreign Student Services and Programs at the International Centre, said he gives to United Way and other causes despite the financial pressures of the day. "I value the Edmonton community. It's large enough to give us a good quality of life, but small enough that individuals can still play a role. I believe those of us who are employed are obligated to assist those who aren't, by volunteering or donating money or both. As public service employees we have faced rollbacks in pay, but we should still consider that there are others who don't have jobs at all, or whose other obli-

gations are larger than the income they earn."

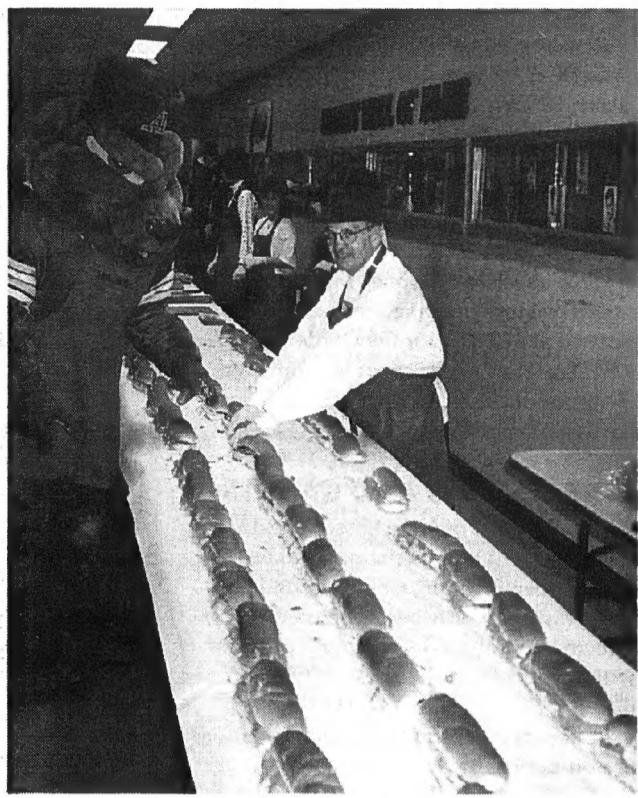
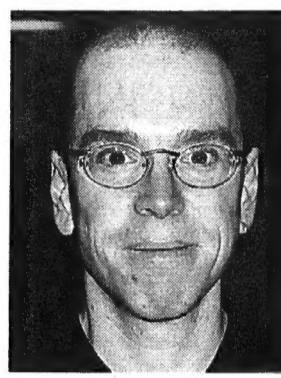
Anita Moore, Administrative Assistant with Speech Pathology and Audiology, Rehabilitation Medicine, shares a similar philosophy. She started giving to United Way 14 years ago, first with \$5 a month and then more as the years passed. "I grew up in an environment where community service and helping other people was just ingrained in my family. In the rough times in my life I had my family for support, but a lot of other people aren't so lucky. A civilized society takes care of people who are down on their luck, especially these days when you see people who have lost their jobs, lost their homes, who have to use the food bank. There but for the grace of God go I".

Moore likes the way United Way puts dollars to work across a broad spectrum of social needs, and also the way it allows her to give some direction as to where her donations should go.

Billy Streat, Assistant Professor in the Faculty of Physical Education and Recreation, says this makes him comfortable with giving to United Way too. And he believes making such charitable donations are simply part of "responsible citizenship".

"I donate to a wide variety of charitable organizations, but one thing that's nice about United Way is that it's pretty much focused locally on the community here."

Debbie Beaver, financial records clerk with the Development Office, External Af-



Debbie Beaver, top, and Doug Weir

Myer Horowitz making the ultimate submarine sandwich all for a good cause: the United Way.

fairs, is a foster mom with a special interest in putting charitable dollars to work in ways that will help young people. She directs some of her United Way giving to Boysdale Camp, near Fort Saskatchewan.

"Some of the kids involved in our agency go to the camp, and a lot of them couldn't do it without United Way's support", she said. "It's tough finding money for charities, but then I always find there

are people who are worse off than I am. Even a small amount will make a difference in making the community stronger and healthier, especially where children are concerned."

Students on campus have also been putting their backs into the United Way campaign, staging events such as rake-a-thons (nine rakers raised \$250) and parties, and helping with a sub sandwich sale. ■



United Way
OF EDMONTON AND AREA

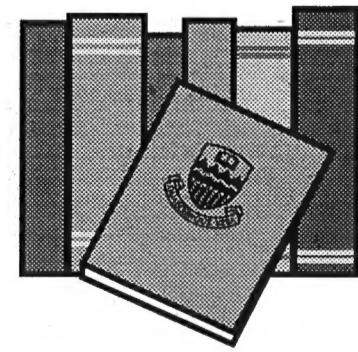
MEMO

TO: All Academic Staff Currently Producing Course Packs
Re: Change in Course Pack Production Process

The Students' Union is proud to announce an innovative, standardized method of producing custom course material on campus. Dedicated to high quality and cost effectiveness, the Students' Union Print Centre is now accepting course packs to be printed for January 1997.

For Information and Assistance Please Contact: Jeff Robinson
Campus Mail
026 Students' Union Bldg.
492-9113

University of Alberta Students' Union
Print Centre



University of Alberta Custom Course Material

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